

## COACH AND OFFICIALS CODE OF CONDUCT

- Lead by example and display utmost honesty and integrity in all dealings.
- Display and teach appropriate sporting behavior which fosters fair play and good sportsmanship.
- Never place the value of winning above that of instilling the highest possible ideals and character.
- Be reasonable in demands, setting goals and expectations at an attainable level.
- Maintain a current knowledge of the rules of the game. Endeavour to keep informed regarding sound principles of coaching and skill development and of factors relating to the welfare of the players.
- Teach and interpret the laws of the game to the players.
- Respect the rights, dignity and worth of all individuals within the context of my involvement in KYSL. Do not discriminate, including making verbal remarks, based on race, religion, gender or mental or physical ability. This behavior is harmful. In the end, it is the player, team, league and you who are let down with this behavior.
- Encourage and create opportunities to develop individual as well as team skills.
- Ensure that injured players are given prompt and competent medical attention and that doctor's orders are strictly adhered to.
- Display and teach appropriate sporting behavior, ensuring that players understand and practice fair play.
- Be respectful towards all players, parents, coaches, referees, officials and board members. Abusive language is unacceptable at all times.
- Do not engage in physical and/or verbal intimidation, abuse or conduct toward any player, league official, referee or spectator..
- Respect all the facilities and equipment of the league, coach, players, and 3<sup>rd</sup> parties (i.e. practice grounds).
- Condemn the use of violence in any form, whether it is by spectators, coaches, officials, players or board members.

- Abide by the By-Laws, Policies and Rules & Regulations.
- Allow KYSL to address questions, comments or concerns in a professional and orderly manner before addressing social media. The following process is used for all matters which also include, but are not limited to, the performance or behavior of any player, parent, coach, referee, official, or board member or any league policies, and game calls.
  - 1. Complaints about a player or parent are made to your league area rep.
  - 2. Complaints about a coach are made to your league area rep.
  - 3. Complaints about a referee are made to your area rep or league official on the fields. These complaints are made before games, after games or during halftime only.
  - 4. Complaints about an area rep or board member are made to the league President or Vice-President.
  - 5. Complaints about the Vice-President are made to the President.
  - 6. Complaints about the President are made to the Board.
- Limit the use of information technology to make or post inappropriate comments against players, officials, referees or KYSL and its board members which is discriminatory or offensive prior to utilizing the process above for questions, comments, or concerns. Information technology includes, but is not limited to, email, instant messaging, text messages, phone messages, digital images, website postings (including social media such as Facebook, Twitter and blogs).
- Ensure that your players are properly uniformed. Proper cleats, proper chin guards and KYSL Uniform. No other Uniform is allowed while playing as a KYSL Team. Permission to wear alternate uniforms can be obtained by submitting a written request to the KYSL Board prior to a meeting. All meetings are on the 1<sup>st</sup> Monday of each month. The procedure for submittal is as follows:
  - 1. The written request must include the team information (coach, area, age division), the date requested, and the reason
  - 2. If approved, the Board will issue a signed approval. The signed approval must be with the coach during the game day. Not having this form will result in an automatic forfeit of the game
- Any arrest or criminal investigation may lead to temporary suspension of the volunteer. Suspension may take as long as waiting for the results of the conviction or dismissal of investigation or dismissal of criminal charges
- Violations of the code of conduct may result in, but are not limited to:
  - 1. Warning
  - 2. Suspension
  - 3. Expulsion
    - \*\*\*Suspension/expulsion will also apply to anyone supporting any violation\*\*\*

I have read, understand and hereby agree to abide by and support this KYSL Coach and Officials Code of Conduct.